

# Behaviour management policy

## German Saturday School Bristol



Deutsche  
Samstagsschule  
Bristol

At German Saturday School Bristol we employ a policy of positive behaviour management. We aim to promote an atmosphere of mutual respect. Bullying is not accepted and will not be tolerated. We encourage good behaviour by:

- setting clear expectations;
- praising and reinforcing good behaviour;
- encouraging sharing and negotiation;
- involving children in the process of 'rule-making';
- enabling and encouraging children to share ideas; and
- encouraging responsibility.

In situations where a child's behaviour is deemed unacceptable, i.e. if a child is causing verbal or physical harm to another child or adult, if a child is causing damage to property of the school or another child, then the following actions will be taken:

- Staff will discuss unacceptable behaviour with the child, stating why the behaviour is unacceptable and suggesting another activity or will help to find a solution to the conflict if other children are involved.
- If the behaviour stops the child will then be praised for positive behaviour.
- If the unacceptable behaviour continues, the child will be issued with a warning and a member of staff will reiterate why the behaviour is unacceptable and again help to distract the child.
- Praise will be given if the unacceptable behaviour is replaced with good behaviour.
- If the unacceptable behaviour continues and staff has made every effort to stop the unacceptable behaviour a parent will be contacted.
- In extreme cases, where a parent has had to be contacted three times, exclusions may be issued, although staff will make every effort to try to avoid this.
- Behaviour charts may be used in classrooms in order to promote positive behaviour. Children should be praised and moved up the chart for positive behaviour. If children reach the top at the end of the day they may be rewarded with a sticker. If a child displays unwanted behaviour, they should first receive a warning that they might move down the chart before actually moving their name down.
- Praise should always be public and warnings should be made without drawing other children's attention to the behaviour.

Parents and carers will be told about their child's behaviour at the end of sessions and are welcome to discuss any issues or concerns in confidence. In the interests of fairness, this policy and procedure will be adhered to consistently by all staff and volunteers.

Reviewed in May 2024 by the Directors of *German Saturday School Bristol*  
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*Adapted from DSS Brighton & Hove*