

Equal Opportunity Statement

German Saturday School Bristol



Deutsche
Samstagsschule
Bristol

1) *The German Saturday School Bristol* is committed to promoting diversity and equal opportunities in the community it serves. All staff, members, volunteers and parents are expected to support this policy.

2) *The German Saturday School Bristol* believes in offering equal opportunities in all areas of its work and organisation. Individuals shall be selected and treated on the basis of their relevant merits and abilities and not on the basis of

- Race, colour, nationality or ethnic origin
- Religious or political beliefs
- Disability, inc. physical, sensory, learning, mental health & HIV/AIDS
- Health or medical problems
- Gender and gender reassignment
- Marital status
- Sexual orientation
- Age
- Responsibility for dependants
- Social or economic disadvantage

This list is not intended to be exhaustive.

3) *The German Saturday School Bristol* will work to combat all direct or indirect forms of discrimination and take positive steps to remove barriers to participation and achieve equality of opportunity.

4) Anyone who feels they have been discriminated against unfairly has the right to appeal to the German Saturday Bristol. In the event of such circumstances, the school operates a complaints procedure.

5) We will work to achieve equality in all aspects of the organisation and its work, including its structures and delivery of services. We will ensure that we involve everyone in identifying priorities and needs and that all voices are heard in planning and delivering services.

Reviewed in April 2024 by the Directors of *German Saturday School Bristol*
Katharina Quadt, Roger Seal, Kai Graf von Pahlen, Astrid Bretterbauer

Adapted from The German Academy
www.germanacademy.org.uk